

RESOLUTION NO. 1106

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND SETTING A STANDARD EFFECTIVE DATE FOR CHANGES IN NON-UNION EMPLOYEE SALARIES RESULTING FROM COMPENSATION STUDIES.

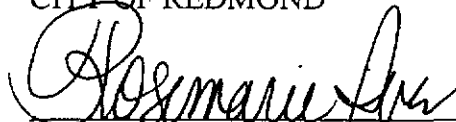
WHEREAS, current City compensation policies and practices have led to confusion and uncertainty at the time of implementing changes in non-union employee salaries that result from large scale compensation studies that cross calendar years; and,

WHEREAS, the State Auditor has advised the City that it would be desirable to have a clear Council policy on the effective date for changes in non-union employee salaries resulting from such studies; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES that the effective date of pay rate changes of non-union employees arising from a City Council approved compensation study shall be January 1 of the following year in which the study was initiated.

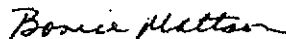
RESOLVED this 16th day of November, 1999.

CITY OF REDMOND



MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:



CITY CLERK, BONNIE MATTSO

FILED WITH THE CITY CLERK: November 8, 1999
PASSED BY THE CITY COUNCIL: November 16, 1999
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